

## Monterey Police Department Detail Equalization and Cost Saving Policies and Procedures

1. So all Monterey Police Officers have equal share of details all details should be filled on a rotating basis among all Monterey Police Officers. No one officer should be called first all the time. Unlike other larger towns we only have one full time officer other towns have several full time officers and they use a rotating call list. Smaller towns such as Hinsdale with full and part time officers use a rotating call list and it's also stated in their police union handbook. As in other towns all detail requests, calls made and details filled and invoiced should be available to all police officers at all times for tracking invoicing and payment. Officers are really upset about not getting paid for work preformed.
2. To save the taxpayers of the Town of Monterey money all town elections and primaries should be covered by the Town Constable first and if the Town Constable is unable to be at the voting place then a police officer (preferable a part time officer since his pay rate \$15.29 is less then a full time officer) should be scheduled as needed. (Chapter 54,  
Section 72  
attached)  
Done?
3. Also, to save the taxpayers' money all officers doing details on their time off should use their own vehicles. At the present time all part time officers use their own vehicles and the full time officer uses the back up cruiser costing the town money for fuel and wear and tear on the vehicle. Police vehicles should be used for police business and not private use.
4. Also, full time officers should not take details which will conflict with their scheduled shifts. Staying on a detail and calling another officer in to cover his shift is costing the town (taxpayers) money since the full time officer is being paid for his shift since he is salaried and the part time officer is also being paid for the same time worked.
5. Part time officers should not be scheduled to be "on call" from 12:00 midnight to 8:00 AM since the full time officer and the police chief are already being paid \$100 extra each week to cover this shift on an on call basis. This is costing the taxpayers of Monterey additional money paying a part time officer plus the \$100 already being paid to cover this shift.
6. Full time officers should spend more time patrolling and doing traffic stops (as do the part time officers) then in the office doing administrative duties which should be the duties of the Police Chief. When the full time officer was proposed and voted on about 10-12 years ago and answer calls not be in the office. All past full time officers have patrolled more and done more traffic stops generating money for the Town of Monterey. Fifty percent of all fines collect go to the town. The Town of Monterey does not need two Police Chiefs even thou we are paying over \$125,000 annually for these two full time positions.

7. Holidays should be filled on a rotating basis by all part time officers and not just a few.
8. To help reduce the high turnover of police officers here in Monterey (which is far more than Egremont) police officers in supervisory positions should take courses for supervising and managing people. Strips don't make a leader!



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**CHAPTER 54      ELECTIONS**

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**Section 72      Preservation of order by police**

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*[ Text of section effective until May 22, 2014. For text effective May 22, 2014, see below.]*

Section 72. The board or officer in charge of the police force of each city and town shall detail a sufficient number of ~~police officers or constables~~ for each building that contains the polling place for one or more precincts at every election therein to preserve order and to protect the election officers and supervisors from any interference with their duties and to aid in enforcing the laws relating to elections.

**Chapter 54: Section 72. Preservation of order by police**

*[ Text of section as amended by 2014, 111, Sec. 14 effective May 22, 2014. For text effective until May 22, 2014, see above.]*

Section 72. The board or officer in charge of the police force of each city and town shall detail a sufficient number of ~~police officers or constables~~ for each building that contains the polling place for one or more precincts at every election therein to preserve order and to protect the election officers and supervisors from any interference with their duties and to aid in enforcing the laws relating to elections; provided, however, that this section may apply to section 25B at the discretion of the election officers and registrars for a city or town.

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