

Inaccurate Information or Unfair Treatment By Officer Johnson

1. At or around the time of 2009/2010 I was on call from 4 PM - 12 AM and Officer Johnson was on call from 12 AM - 8 AM. Officer Johnson wanted 1260 at his house during my 4-12 shift and said I could pick it up there if I had a call. I told him that I stood more of a chance of receiving a call during my shift so I should have it at my house and if he received a call he could pick it up at my house. I did have a couple of calls that evening. When I got up the next morning I saw 1260 still parked at my house so I assumed Officer didn't have any calls. Around 8 AM I noticed Officer Johnson walking down the road and into my driveway and got into 1260. I went out and asked why he hadn't call me if he needed 1260 and I would have brought it up to him if his wife couldn't bring him down. He told me it was a nice walk. Later I heard from Gareth that I refused to give him a ride and he had to walk down. Not true, I would give anyone a ride!
2. See attached note to Gareth dated 2010. It states that Officer Johnson called me at the airport requesting me to work that Saturday and later told me that he had it covered but told Gareth I refused and he had to work a double. Gareth told me I was only working for the prestige and badge and Johnson had to work a double. Not true, I was told by Officer Johnson that the shift was covered and I was not needed!
3. See attached note to Gareth dated 2010. Officer Johnson told Gareth that I was not entering my citations into the IMC (computer system). Gareth confronted me about this and I told him I was and to go into the system and check. He did while I watched and I showed him all my citations were entered. Another untruth about me!
4. See attached 2 sheets dated 2010. Johnson not calling me to fill details. Call other part time officers and officers from other towns and not me! Met with Gareth and Scott and got this corrected and started using the Detail Call Log I suggested to call officers for details.
5. See attached 2 sheets dated 2010. Johnson was scheduling himself do work Holidays before part time officers costing the Town of Monterey extra money paying him time and a half rather than a part time officer. Met with Gareth and Scott and got this corrected so part time officer are first to be asked to work Holidays before the full time officer.
6. On or about 2012 while Gareth was on vacation and both 1260 and 1270 were at Sergeant Johnson's house and I was relieving John Mullen on a Sunday at 4 PM and John told me that Sergeant Johnson had come out just before I arrived and told us not to block the driveway and that he had to take their dog to Pittsfield to the Vet. We waited for at east 5 minutes then Sergeant Johnson, his wife and small dog (which was moving around in his arms) came out, got into 1260 and left. There were 2-3 other vehicle in his driveway plus John's and mine which could have been used if needed. I couldn't believe

it and said to John "did you see what I just saw" meaning using 1260 for personal use. Sergeant Johnson was not in uniform plus if an accident did occur being off duty with his wife in the vehicle the town would be liable. When I told Gareth about what had happened he tried to pass it off that the dog had stopped breathing which was not true then said Sergeant Johnson paid the town for the fuel he used. He then told me not to forget who recommend me to the select board for reappointment. Cover up..

7. First two week in September 2014 Gareth was on vacation and Sergeant Johnson scheduled part time officers to do day shifts so he could cover the two details paving Rte. 57 the first week and do the detail for the Primary Election the second week (16 hours detail rate).
8. On September 2nd 2014 I worked a detail paving Rte. 57 along with a Tyringham officer, Joe Delmonlino. This was one of the hottest days of the year with high humidity. One officer had to be at the intersection of Rte. 23 & Rte. 57 by the Hayloft in the direct sun with no trees or shade and the other officer had to be at the town line on Rte. 57 entering Hartville with lots of shade trees. At 8 AM during the detail Sergeant Johnson arrived and I asked him if he would be coming back around 10 AM and he asked why. I stated that Joe and I had arranged to alternate so neither one of us had to be in the direct sun all day. I also told Sergeant Johnson that the direct sun all day would make me sick (I had heat stroke when I was younger). Joe had even offered to work the Rte. 23 & Rte. 57 intersection all day since he loved the sun and could bake in it all day. I told Joe I would be fine alternating. Sergeant Johnson stated "no, I want you here". When questioned why he stated that I knew the people who live on that road. I told him I didn't know the people on that road and even if I did it wouldn't matter since you had to radio the highway personnel working with the paver to see if you could let a vehicle down to a specific address. You had to tell the highway personnel the address of the person who wanted to go through and he would tell you to either send the vehicle through or have them go around and arrive home by Hartville. I repeated to Sergeant Johnson that the sun would make me sick and he repeated "I want you here". I told him he was screwing with me and then he pointed at his Sergeant's strips on his sleeve walked to the cruiser and drove away. I worked the Rte. 23 & Rte. 57 intersection from 6 AM 4:40 PM in the direct sun without a break! Next day I was sick (fever and sick to my stomach) but had been scheduled 8 AM - 4 PM in the cruiser (1270) so I forced myself to get up, dressed and got the cruiser at 8 AM hoping I would feel better. Still sick at 9 AM I told Sergeant Johnson I was sick and had to go home. Went home and had to spend all day in bed. First time in 15 years that I missed a scheduled shift for being sick. Unfair and unjust treatment by Sergeant Johnson and he also broke labor laws for not providing a break after 6 hours of work.

9. Sergeant Johnson did firearms qualification for some of the part time officers on November 15th 2014 and when asked by the officers where Officers Gero and Hopkins were, Sergeant Johnson said "they will qualify tomorrow". Hopkins qualified the next day and I was never asked. Later when I questioned Gareth about when qualifications would be held he stated that everyone had qualified and I was away. I was not away and worked in the cruiser from 4 PM - 12 AM the day I was to qualify, November 16th so I was not away as Gareth stated. See email I sent Gareth about not being asked to qualify. More untruths.
10. This summer Gareth told the other part time officers not to talk to me that I wanted to hurt the department and wanted flagmen to do details and not police officers.
11. Gareth is constantly saying or implying that I am an incompetent police officer to the other part time police officers and also the select board. Check my performance evaluation dated January 2008 (after 8 years as a police officer). Every item on the evaluation rated "Exceeds Expectations" and his comments were: "Rudy brings a lot of knowledge and experience to the job"; "Rudy is very particular with everything he does"; "Rudy is very Productive"; "Rudy always makes himself available to the department"; "Rudy has very good communication skills"; "You can always depend on Rudy for everything"; Rudy's a team player"; "Always follows through"; "Very flexible"; "Able to determine appropriate action"; "Never misses a day"; "Never Late"; "Rudy has always been a real asset to the department". These are all stated and signed by Gareth. Of course this was before Officer Johnson arrived!
12. Countless other times when Sergeant Johnson had lied to me which are to numerous to mention.

year 2010

Unequal Treatment Within the Police Department

Holiday Scheduling - Holidays in the past have been filled by part time police officers when part time police officers were available. This always saved the town money since the full time officer was already getting paid for the Holiday and his time and a half paid is \$231.89 now \$237.89 compare to \$183.52 for a part time officer. This is costing us tax payers an additional \$54.37 per shift and is why Gareth always filled Holidays shifts with part time officers. Now saying "It's Officer Johnson's shift and he can work it if he wants". I feel all Holiday shifts should be like before and go to the part time officers first and save the town money.

Details -

1.) Said that Officer Johnson, being a full time officer, is first to be called for all details. Some departments do/did handle it this way, seniority first, since they had several full time officers and several part time officers. (Several, if not all, of these part time officers also work for other town police departments.) Great Barrington found this to be unfair and now have a rotation list so the same person does not get first call for all the details. I feel we should have a rotation list, same as Great Barrington (sample provided), so that details are handled fairly and equally. Don't forget, Monterey only has one full time officer. Maybe the full time officer should be called last since some details go beyond 4 PM, his regular schedule shift and there's a conflict of being paid for the detail and pay for his schedule shift. Just a thought.

2.) We have always had two folders in the office, one with details pending payment and one with details paid. We could always track our details to determined if we were paid for past details since some details take 3 - 4 months for payment to arrive. This is also how I could determine that other officers (some even from other towns) were called and I was not called. These folders have been removed so we do not have access to them. Now, there is no method of seeing if details were needed to be filled and who worked the details. Great Barrington, and most departments log in calls or faxes requesting details. I feel we should have a Detail Log (sample provided) so all details information is recorded (date, company requesting detail, detail and meeting location, half day or all day, Officer filling detail).

New Reply Delete Archive Move to Categories Rudy Gero



Search Sent

Folders

Inbox

Junk

Drafts 8

Sent

Deleted

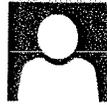
eBay - Amazon

Hilltown Rodders

Police - Select Board

New folder

FW: Firearms Qualification



Rudy Gero 12/23/14

To: Gareth

After talking with all the other officers who qualified, qualification was held on Saturday and Sunday, November 15 & 16 from 3 PM to 5 PM during the 4 PM change of shifts. Fredsall, who was scheduled for 4-12 PM was called at 10:30 AM that morning to come in at 3 PM to qualify and Hungate, who was working 8-4 PM that day was asked at 11 AM that morning to stay until 5 PM to qualify. Gonska was also there that day to qualify. When Sgt. Johnson was asked by these officers where were Hopkins and Gero Sgt. Johnson told them that Hopkins and Gero were going to qualify the next day (Sunday). This made perfect sense since Hopkins was scheduled for 8-4 PM and I was scheduled for 4-12 PM the next day (Sunday). I relieved Hopkins that Sunday and was never notified by you or Sgt. Johnson to qualify and never received a call on the radio while in the cruiser after 4 PM about qualifying. So, as I said, I was not away as you stated.

I will be willing to qualify in the near future.

From: rgero88@hotmail.com
 To: mpdchief@montereyma.gov
 Subject: RE: Firearms Qualification
 Date: Mon, 22 Dec 2014 14:49:23 -0500

I was NOT away!!

From: mpdchief@montereyma.gov
 To: rgero88@hotmail.com
 Subject: RE: Firearms Qualification
 Date: Mon, 22 Dec 2014 17:04:47 +0000

We all qualified. You were away.

From: Rudy Gero [rgero88@hotmail.com]
Sent: Monday, December 22, 2014 12:00 PM
To: Monterey Police Chief
Subject: Firearms Qualification

Gareth,

When do you plan on having firearms qualification for the department?