

## Winter Road Watch Proposal for Weekends and Holidays

**Purpose:**

To monitor road conditions as impacted by weather. As best possible, provide safe and convenient passage of gravel and paved road surfaces by monitoring changing weather conditions during normally off hours of weekends and Observed Holidays.

**Scope of Work:**

Travel all town roads at various times once per day as weather patterns dictate. Monitor weather forecasts for rain, snow, ice, sleet, extreme cold, and extreme rise in temperatures that may cause changes to safe travel conditions. Report all findings to Director and or Forman for further actions.

May be charged with closing roads and contacting the Town Administrator, Elected Officials, Police and Fire of same.

Answer calls for service for trees down, animal carcass removal, mud, drifting snow, freezing conditions and any other related hazards.

**Schedule:**

Rotating weekends at 5 week intervals with 4 hourly staff and the director taking a shift.

On call Friday from 3:00pm to Monday at 7:00am. On call will involve checking the various resources available (weather forecast and radar, weather monitoring stations, etc) remotely and then performing road checks as described above if necessary as per the Director of Operations.

Beginning November 1<sup>st</sup> and ending May 1<sup>st</sup>. The remaining months will be monitored by the director and/or their designee.

Call-ins for staff members will remain as needed and hourly rates will begin at the time of actual call.

**Compensation:**

Weekend - Rate times 1.5

Holiday – Rate times 2 (8 hours at regular rate is unaffected)

Stipend – \$250.00 monthly.

Minimum 4 hours call in time if required to go in.

	Regular Rate	Regular Hours	Overtime Rate	Holiday Rate	Winter/Fuel Stipend
			x1.5	x2	Monthly
Director	\$ 37.14	42	\$ 55.71	\$ 74.28	\$ 250.00
Forman	\$ 26.33	40	\$ 39.49	\$ 52.66	\$ 250.00
Highway II	\$ 24.24	40	\$ 36.36	\$ 48.48	\$ 250.00
Highway III	\$ 20.50	40	\$ 30.75	\$ 41.00	\$ 250.00
Highway IV	\$ 19.50	40	\$ 29.25	\$ 39.00	\$ 250.00
***Minimum: 4 hours call time**					

Vendor	Item	Starting Balance	Amount	Remaining balance	Date Approved
ARPA					
Beginning Funds		\$276,190.00		\$276,190.00	
SBVA	Town Assessment Ambulance		\$17,979.00	\$258,211.00	6/15/2022 AP2302 check# 12136
Fire Dept	New Rescue 5		\$55,000.00	\$203,211.00	6/22/2022 AP2226 check #12012
Parks Commission	New Playground		\$98,271.23	\$104,939.77	proposed
Community Center	Pavilion		\$85,000.00	\$19,939.77	proposed
Highway	Tractor		\$90,000.00	(\$70,060.23)	proposed
	hire consultant firm to bring solar to Monterey hire				
REWG	consultant firm to bring		\$15,000.00	(\$85,060.23)	proposed
Town Admin	Fox Hill Site Analysis		\$4,000.00	(\$89,060.23)	proposed
Police	Cruiser replacement		\$57,000.00	(\$146,060.23)	proposed
Historical Society	Historical Registry Grant Match		\$10,500.00	(\$156,560.23)	proposed
			\$432,750.23		

			1	2	3	4	5	6	7	
			ARPA	Free Cash	Stabilization	Grants	Chapter 90	Loans	Operating Budget	Notes
ARPA Request	Year	Year	Year							
	2024	2025	2026							
SBVA	\$17,979									
Fire Dept	\$55,000									
Parks Commission	\$98,271									
Community Center	\$85,000									
Highway	\$90,000									
REWG	\$15,000									
Town Admin	\$4,000									
Police	\$57,000									
Historical Society	\$10,500									
	\$432,750									
Starting Balance ARPA	\$276,190									
Funds committed	\$72,979									
Net ARPA Funds Available	\$203,211									
<b>Town Hall</b>										
	2024	2025	2026							
Paint Town Hall	\$30,000									
Town Hall Feasibility Study	\$49,500									
Comp/Printers (1/3 of offices every yr)	\$4,000	\$4,000	\$4,000							
Phone System	\$6,000									
Ballfield	\$10,000									
Meeting Room Floor	\$25,000									
	\$124,500	\$4,000	\$4,000							
<b>Fire</b>										
	2024	2025	2026							
Rescue 9 Med/Brush Truck	\$250,000									
Defibrillators (2 to PD and 4 to FD)	\$14,500									
Engine 7 Tanker		\$700,000								
Turn Out Gear		\$75,000								
	\$264,500	\$775,000	\$0							
<b>Highway Equipment</b>										
	2024	2025	2026							
Tractor	\$90,000									
1 Ton Pickup	\$75,000									
F550 (3 in fleet, replace 1 at a time)		\$180,000								
	\$165,000	\$180,000								
<b>Highway other Road/Culvert work</b>										
	2024	2025	2026							
RT 23 Culvert ESTIMATED		\$625,000					v	v	v	
30 Bidwell CB & Culvert	\$7,500									
Wellman 3 culverts	\$5,000									
Griswold 2CB & culverts	\$15,000									
Emerald Ash Mitigation	\$50,000	\$50,000								
Hupi drainage extension			\$75,000							
Art School Chipseal	\$50,000									
Lovers Lane Chipseal	\$50,000									
DPW yard Pavement		\$85,000								
Sandisfield Road Culvert		\$265,000								
Beartown Mountain Rd	\$1,000,000									
	\$1,177,500	\$1,025,000	\$75,000							
<b>Library Capital Items/Projects</b>										
	2024	2025	2026							
<b>Community Center Capital Items/Projects</b>										
	2024	2025	2026							
Pavilion (proposed)	\$85,000									
<b>Police</b>										
	2024	2025	2026							
Police radios (3)	\$21,000									
Police Cruiser 1 (car #1270)	\$60,000									
Police Cruiser 2 (car #1260)			\$62,000							
	\$81,000	\$0	\$62,000							
<b>Debt Items</b>										
	2024	2025	2026							
SBRSD Estimated Bond Pymt thru 2032	\$45,895	\$45,895	\$45,895							
RSDP Proposed Consolidation (8 Into 1) ESTIMATED			\$50,000							
2022 ATM Truck Loan										
Library Reno	\$124,630	\$124,066	\$124,570							
	\$170,525	\$169,961	\$220,465							
<b>Stabilization balance</b>										
<b>Free Cash Balance</b>										





Town Hall Capital Items/ Projects	Purch in FY	Original Cost	Est. Life (yrs)	FY24 estimates	FY25 estimates	FY26 estimates	FY27 estimates	FY28 estimates	FY29 estimates	FY30 estimates	FY31 estimates	FY32 estimates	FY33 estimates	FY34 estimates	FY35 estimates	FY36 estimates	FY37 estimates	FY38 estimates	FY39 estimates	FY40 estimates
Town Hall	2002																			
Paint Town Hall	2013	\$18,000.00	10	\$ 30,000.00										\$ 40,000.00						
Town Hall Driveway	2018	\$55,000.00	15-20										\$ 75,000.00							
Finish Basement		\$60,000.00	once																	
Town Hall Feasibility Study				\$ 49,500.00																
Roof																				
Heating/Cooling																				
Copier	2022	\$8,000.00	5-7yrs				\$ 9,000.00													
Lighting Audit																				
Comp/Printers (1/3 of offices every yr)				\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Phone System				\$ 6,000.00																
Elevator																				
Meeting Room Floor				\$ 25,000.00																

Total by FY:	\$114,500.00	\$4,000.00	\$4,000.00	\$13,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$79,000.00	\$44,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
less pd w/stabilization/free cash																				
Total by FY:	\$114,500.00	\$4,000.00	\$4,000.00	\$13,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$79,000.00	\$44,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00

Stabilization	Balance as of 9/23/22
General	\$607,297.61
Retiree (OPEB)	\$169,398.61
Free Cash	\$512,836.00

Fire Capital Items/ Projects	Purch in FY	Original Cost	Est. Life (yrs)	FY24 estimates	FY25 estimates	FY26 estimates	FY27 estimates	FY28 estimates	FY29 estimates	FY30 estimates	FY31 estimates	FY32 estimates	FY33 estimates	FY34 estimates	FY35 estimates	FY36 estimates	FY37 estimates	FY38 estimates	FY39 estimates	FY40 estimates
<i>Fire Department</i>																				
Engine 172	2017	\$600,000.00	20													\$ 800,000.00				
Engine 7 Tanker	2003	\$425,000.00	20		\$ 700,000.00															
Rescue 9 Med/ Brush Truck	2013	\$210,000.00	10	\$ 250,000.00																
Airpacks	2009/13	\$86,000.00	12														\$ 150,000.00			
Jaws of Life	2013	\$36,000.00	20																	
Hose	2018	\$20,000.00	5					\$ 30,000.00					\$ 30,000.00							
Rescue 5	2022	\$55,000.00	12																	
Turn Out Gear	2015	\$60,000.00	10		\$ 75,000.00										\$ 75,000.00					
Defibrillators (2 to PD and 4 to FD)	2014	\$14,500.00	7	\$ 16,000.00							\$ 16,000.00							\$ 16,000.00		
Thermal Imager	2006 & 2019	\$10,000.00	10						\$ 10,000.00										\$ 10,000.00	
Rescue Boat	2020	\$15,000.00																		
<b>Total by FY</b>				<b>\$266,000.00</b>	<b>\$775,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$30,000.00</b>	<b>\$10,000.00</b>	<b>\$0.00</b>	<b>\$16,000.00</b>	<b>\$0.00</b>	<b>\$30,000.00</b>	<b>\$0.00</b>	<b>\$75,000.00</b>	<b>\$800,000.00</b>	<b>\$150,000.00</b>	<b>\$16,000.00</b>	<b>\$10,000.00</b>	<b>\$0.00</b>

Highway Capital Items/ Projects	Purchased in FY	Original Cost	Est. Life (yrs)	FY24 estimates	FY25 estimates	FY26 estimates	FY27 estimates	FY28 estimates	FY29 estimates	FY30 estimates	FY31 estimates	FY32 estimates	FY33 estimates	FY34 estimates	FY35 estimates	FY36 estimates	FY37 estimates	FY38 estimates	FY39 estimates	FY40 estimates
<b>Highway Equipment</b>																				
Loader w/boom	2018	\$172,000.00	10-12					\$ 190,000.00										\$ 225,000.00		
Excavator	2006	\$65,000.00	12						\$ 145,000.00											
Grader	2014	\$350,000.00	20+											\$ 400,000.00						
Tractor				\$ 90,000.00																
Tandem Axle	2007	\$175,000.00	20																	
Freightliner M2	2021	\$210k - 230K	10								\$ 275,000.00									
Freightliner M2	2021	\$210,000.00	10								\$ 275,000.00									
F550 (3 in fleet, replace 1 at a time)	2014, 2015, 20	\$140,000.00	5		\$ 180,000.00			\$ 190,000.00		\$ 200,000.00			\$ 205,000.00		\$ 210,000.00			\$ 215,000.00		\$ 220,000.00
1 Ton Pickup	2018	\$52,000.00	6-8	\$ 75,000.00					\$ 82,000.00							\$ 90,000.00			\$ 70,000.00	
<b>Highway Buildings</b>																				
Paint Salt Shed	2018																			
Furnace/Heating/cooling	2020	\$8,000.00																		
Roof (Metal)			50																	
Siding																				

<b>Total by FY</b>				\$165,000.00	\$180,000.00	\$0.00	\$0.00	\$380,000.00	\$227,000.00	\$200,000.00	\$550,000.00	\$0.00	\$205,000.00	\$400,000.00	\$210,000.00	\$90,000.00	\$0.00	\$440,000.00	\$70,000.00	\$220,000.00
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Police Capital Items/ Projects	Purch in FY	Original Cost	Est. Life (yrs)	FY24 estimates	FY25 estimates	FY26 estimates	FY27 estimates	FY28 estimates	FY29 estimates	FY30 estimates	FY31 estimates	FY32 estimates	FY33 estimates	FY34 estimates	FY35 estimates	FY36 estimates	FY37 estimates	FY38 estimates	FY39 estimates	FY40 estimates
<i>Police Department</i>																				
Police radios (2)	2022	\$14,000.00	10										\$ 15,000.00							
Police radios (3)		\$21,000.00	10	\$ 21,000.00										\$ 25,000.00						
Police Cruiser 1 (car #1270)	2016		5	\$ 60,000.00																
Police Cruiser 2 (car #1260)	2018	\$44,218.00	5			\$ 62,000.00														
Police Cruiser 3 (car #1261)	2021	\$60,000.00	5					\$ 64,000.00												

<b>Total by FY</b>				\$81,000.00	\$0.00	\$62,000.00	\$0.00	\$64,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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Highway Capital Roads/Culverts/Bridges	Purchased in FY	Original Cost	Est. Life (yrs)	FY24 estimates	FY25 estimates	FY26 estimates	FY27 estimates	FY28 estimates	FY29 estimates	FY30 estimates	FY31 estimates	FY32 estimates	FY33 estimates	FY34 estimates	FY35 estimates	FY36 estimates	FY37 estimates	FY38 estimates	FY39 estimates	FY40 estimates
<i>Highway Other</i>																				
RT 23 Culvert ESTIMATED		\$2,500,000.00			\$ 625,000.00															
30 Bidwell CB & Culvert			30	\$ 7,500.00																
Wellman 3 culverts				\$ 5,000.00																
Griswold 2CB & culverts				\$ 15,000.00																
Emerald Ash Mitigation				\$ 50,000.00	\$ 50,000.00															
Hupi drainage extension			30			\$ 75,000.00														
Art School Chipseal			12	\$ 50,000.00																
Lovers Lane Chipseal			10	\$ 50,000.00																
DPW yard Pavement					\$ 85,000.00															
Sandisfield Road Culvert			50		\$ 265,000.00															
Harmon Dbl culvert			50					\$ 120,000.00												
New Marlboro Dbl Culvert			50							\$ 125,000.00										
Dam behind the library																				
Beartown Mountain Rd		\$1,000,000.00		\$ 1,000,000.00																

<b>Total by FY</b>				\$1,177,500.00	\$1,025,000.00	\$75,000.00	\$0.00	\$120,000.00	\$0.00	\$125,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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Chip seal is an asphalt surface treatment that helps waterproof the pavement, provide a skid-resistant surface, and give new life to dry and weathered asphalt pavement.

Fog seal is a method that is used to lock in chips in a chip seal treatment. This helps to prevent early chip seal rock loss and snow plow damage.

Chapter 90 eligible  
Operations





Special Articles	Purch in FY	Original Cost	Est. Life (yrs)	FY24 estimates	FY25 estimates	FY26 estimates	FY27 estimates	FY28 estimates	FY29 estimates	FY30 estimates	FY31 estimates	FY32 estimates	FY33 estimates	FY34 estimates	FY35 estimates	FY36 estimates	FY37 estimates	FY38 estimates	FY39 estimates	FY40 estimates
Stabilization Fund				\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00
Retiree Stab Fund				\$ 32,781.81	\$ 33,765.26	\$ 34,778.22	\$ 35,821.57	\$ 36,896.22	\$ 38,003.10	\$ 39,143.20	\$ 40,317.49	\$ 41,527.02	\$ 42,772.83	\$ 44,056.01	\$ 45,377.69	\$ 46,739.02	\$ 48,141.19	\$ 49,585.43	\$ 51,072.99	\$ 52,605.18
EMS services				\$ 12,822.00																
Playground				\$ 98,271.23																
Ballfield				\$ 10,000.00																

**Total by FY**    \$228,875.04    \$108,765.26    \$109,778.22    \$110,821.57    \$111,896.22    \$113,003.10    \$114,143.20    \$115,317.49    \$116,527.02    \$117,772.83    \$119,056.01    \$120,377.69    \$121,739.02    \$123,141.19    \$124,585.43    \$126,072.99    \$127,605.18