

## Town Administrator firing

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To:Justin Makuc <justin@montereyma.gov>;Susan Cooper <susan@montereyma.gov>;frank montereyma.gov <frank@montereyma.gov>

On the one hand, Roger MacDonald is apparently an accomplished information technology administrator. If Monterey needed to hire an information technologist, Roger would seem to fit the bill. But for over twenty-three years that is all he's done.

On the other hand, Melissa has served Monterey for almost two decades as administrator. On every aspect of the TA job description published by this board, Melissa has had many years of actual experience. No reasonable person can deny her honesty, dedication and skill in administering our municipal needs. She has the respect of the people and the overwhelming support of the other town employees.

It is very difficult to understand why this board even considered Melissa's possible dismissal. The issue is not whether you like Melissa or not; nor is it whether you should give satisfaction to that tiny faction of Montereyans who have been trying to destroy Melissa's career for years. This matter has now become a test of the decency and integrity of each Select Board member. The question is whether you will honestly apply the standards you set forth in the TA job description. If you do that, you will continue Melissa as town administrator. Any other result would be a betrayal of Monterey's values and would tarnish the town and your own reputations.

Respectfully submitted,

Don Coburn