



**PROPOSAL FOR TOWN COUNSEL
SERVICES**

TOWN OF MONTEREY

Submitted by:

MEAD, TALERMAN & COSTA, LLC

30 Green Street
Newburyport, Massachusetts 01950

730 Main Street, Suite 1F
Millis, Massachusetts 02054

227 Union Street
New Bedford, Massachusetts 02740

May 16, 2022



Mead, Talerman & Costa, LLC
Attorneys at Law

30 Green Street
Newburyport, MA 01950
Phone 978.463.7700
Fax 978.463.7747

www.mtclawyers.com

Via E-mail Only

May 16, 2022

Susan Cooper
Justin Makuc
Select Board
435 Main Road
Monterey, Massachusetts 01245

Re: Town Counsel Services

Dear Ms. Cooper and Mr. Makuc:

On behalf of Mead, Talerman & Costa, LLC (the "Firm") and at your invitation, Ms. Cooper, I am pleased to submit a Proposal for Town Counsel Services to the Town of Monterey. The Firm presently provides general counsel services to a number of other communities across Massachusetts: Alford, Ashland, Berkley, Burlington, Deerfield, Douglas (as co-Town Counsel), Easton, Hanson, Holliston, Kingston, Lunenburg, Marblehead, Maynard, Middleton, Millis, Newbury, Rehoboth, Southborough, South Hadley, Townsend, Tyngsborough, Uxbridge, Wrentham and Yarmouth. The Firm represents dozens of other communities across the Commonwealth from time-to-time as Special Town Counsel, as well.

Included herewith for your information and review is a comprehensive description of the Firm, our practice and our approach to providing legal services to public entities, together with a summary of attorney qualifications and a listing of notable Firm projects. These materials offer a thorough overview of the Firm's makeup and the experience of its attorneys. Also included is an extensive listing of references. To the extent you have not already done so, we welcome you to contact the Firm's references regarding the quality of our representation and work product, but also to ask about our familiarity with applicable law, our relationships with officials and staff and overall satisfaction with the services that we provide as a Firm. We are confident that our successes with speak for themselves.

I would be the primary point-of-contact for the Town of Monterey; and will provide many of its required Town Counsel needs. However, my partners Lisa Mead and Jay Talerman are always available to assist, as are the Firm's nine (9) other attorneys.

With regard to labor and employment services, my partner Kate Feodoroff will be chief counsel on these matters. She is an experienced labor and employment law practitioner (which I am not), but is also supported by Attorneys Jane Medeiros Friedman and Alex Castro, who are similarly qualified.

If chosen to represent the Town, all legal counsel services provided by the Firm, including for labor and employment law, will be billed at the rate of \$180.00 per hour, irrespective of the type of matter being addressed, i.e. day-to-day representation versus

Millis Office

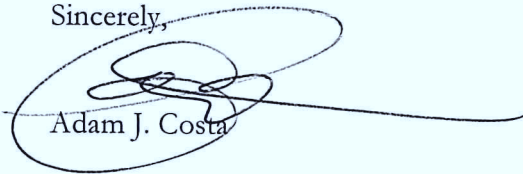
730 Main Street, Suite 1F
Millis, MA 02054
Phone 508.376.8400

litigation, and irrespective of whether the work is performed by a partner or an associate. No additional charges are assessed for services provided by the Firm's paralegals, staff or other personnel. Nor will the Town be charged for the Firm's internal costs, such as clerical assistance, telephone services, utilities, routine copying costs or nominal mailing fees. Filing fees, the cost of bulk copying, other mailing fees and expenses associated with litigation (if any) are billed on a direct-cost basis. Meeting attendance, court appearances and the like are typically billed on a portal-to-portal basis from our closest, i.e. Millis, office; however, because of Monterey's location, roundtrip travel to and from Town offices will be capped at 1.5 hours. Even with the prevalence of Zoom and other remote video platforms these days (which the Firm utilizes daily), live appearances are still appropriate from time to time.

I look forward to discussing the above with you and answering any questions that you might have about the Firm. Meanwhile, I am happy to provide you with any additional information that you may require, either via e-mail, adam@mtclawyers.com, or by telephone, (978) 831-3008.

We thank you for the opportunity to be of service to the Town.

Sincerely,



Adam J. Costa

AJC/fhs
Enclosures



Mead, Talerman & Costa, LLC
Attorneys at Law

FIRM SUMMARY

The firm of Mead, Talerman & Costa, LLC, offers the Commonwealth's cities and towns expertise in general municipal law, land use and zoning law, energy and environmental law, labor and employment law and residential and commercial real estate law. The firm's practice is focused on these areas, providing its clients with relevant, timely and sound counsel. Most of the firm's clients are municipalities, housing authorities and other public and quasi-public entities. The firm provides counsel in all areas of municipal law. With offices located in Newburyport, Millis and New Bedford, the firm is geographically well-situated to effectively serve all of its municipal clients.

The firm's attorneys provide general municipal counsel as well as project-based special counsel services. The team is thoroughly familiar with the day-to-day workings of municipal government and the myriad of challenges facing localities as they manage daily operations, emergency situations, long-term planning and strategic efforts. The firm presently serves as Town Counsel to a growing number of municipalities, including the Towns of Alford, Ashland, Berkley, Burlington, Deerfield, Douglas (as co-Town Counsel), Easton, Hanson, Holliston, Kingston, Lunenburg, Marblehead, Maynard, Middleton, Millis, Newbury, Rehoboth, Southborough, South Hadley, Townsend, Tyngsborough, Uxbridge, Wrentham and Yarmouth. The firm has also represented well over 100 municipalities in the past 20 years on Special Counsel assignments. The firm has had ongoing relationships for over ten years with many of our municipal clients.

ATTORNEYS

Including being well-versed in the full scope of services we offer, our attorneys' areas of expertise in the municipal context are as follows:

Lisa L. Mead: Municipal law; land use and planning law; renewable energy

Jason R. Talerman: Municipal law; land use, planning, wetlands and environmental law; renewable energy; trial and appellate court advocacy

Adam J. Costa: Municipal law; land use and planning law; trial and appellate court advocacy

Katherine M. Feodoroff: Municipal law; labor and employment

Michael Kennefick: Municipal law; labor and employment law; trial and appellate court advocacy; renewable energy

Brian Winner: Municipal law; land use, planning, wetlands and environmental law

Alex Castro: Municipal law; labor and employment

Jane Medeiros Friedman: Municipal law; labor and employment

Elizabeth Lydon: Municipal law; contract law

Jeffrey Poirier: Commercial and residential real estate law; municipal law

Bethany J. Raffa: Commercial and residential real estate law; municipal law

Ben Taylor: Municipal law; real estate; land use and permitting

Lisa L. Mead

Partner



Lisa L. Mead, a partner in the firm, is also former City Solicitor for the City of Somerville. She is a former three-term Mayor of the City of Newburyport and a former two-term City Councilor for the City of Newburyport. Lisa also served as State Director for Senator John Kerry's Massachusetts operations. Previously, she worked in a private practice specializing in real estate, banking, securities and corporate law, and as Assistant General Counsel for the Massachusetts Department of Public Welfare. As a partner at Mead, Talerma & Costa, LLC, she provides general municipal counsel services to towns and cities as well as special counsel services.

Having served as both the chief elected officer for a municipality and City Solicitor for a major urban city, Lisa is broadly qualified to assist municipalities as they address a variety of local legal issues, including: procurements, finances, licensing, zoning, affordable housing development, permitting, litigation, state and federal relations, renewable energy contracts and public construction. Drafting and negotiating power purchase agreements as well as tax agreements on behalf of municipalities have become areas of focus for Lisa.

Lisa's work also extends into local permitting for non-land use matters, such as licensing. She permitted the first commercial grade wind turbine on the North Shore and the first 5 MW solar facility in Massachusetts.

Lisa serves a myriad of different land use clients, working with private homeowners as well as large residential and commercial developers. Her work extends to providing counsel to major health care facilities concerning their real estate assets as well as permitting and related commercial leases.

Lisa has presented at the Boston Bar Association, Department of Housing and Community Development and Massachusetts Managers Association on various municipal topics such as renewable energy matters, medical marijuana permitting, managing relationships between town management and boards of selectmen, smart growth tools and other topics.

Education:

- B.A., University of Massachusetts (Amherst, Massachusetts)
- J.D., New England School of Law (Boston, Massachusetts)

Selected Publications and Presentations:

- Faculty, Suffolk University Municipal Managers Certification Program, Local Government Leadership and Management, Legal Challenges for Local Government (2016-present)
- Boston Bar Association, Local Permitting and the Wind Siting Reform Act (December 2011)

- Massachusetts Managers Association, Annual Boot-Camp; Strategies for Building Relationships among the Board of Selectmen, Town Manager and Town Counsel (October 2009 and 2010)
- Developing a Green Legal Thumb Emerging Practice Issues; Green Real Estate, How to Handle Zoning and Permitting (October 2009)
- Keeping Current with Chapter 40B, Citizens Housing & Planning Institute and Department of Housing and Community Development (October 2008)
- A New Look at the Old 40B, A Municipal Perspective, Suffolk University's Moakley Institute (September 2008)
- Local Investment Accounts Ensure Funding, "American City and County Magazine" (March 2002); co-authored with Stephen Lisauskas

Jason R. Talerman

Partner



Jason R. Talerman, a partner in the firm, has been practicing municipal law for nearly two decades. Jay has wide experience in a variety of municipal practice areas and serves as primary counsel for several of the Towns that the firm represents.

Jay is well known for his expertise in Town Meeting procedures and has extensive expertise in the areas of environmental law, land use and affordable housing. He has a strong litigation background and has practiced before the Housing Appeals Committee, Appellate Tax Board, Department of Environmental Protection, District Court, Land Court, Superior Court, Appeals Court, Supreme Judicial Court, U.S. Bankruptcy Court and Federal District Court. Jay is a resident of the Town of Norfolk, where, in addition to currently serving as Town Moderator, he has served as a member on a variety of

local boards and committees, including the Conservation Commission, Community Preservation Committee, Bylaw Review Committee, Council on Aging and Master Plan Committee.

Prior to joining the firm, Jay was a partner at Kopelman & Paige, where he provided Town Counsel services to nearly a third of the cities and towns in the Commonwealth. He frequently lectures on a variety of municipal topics and served as an appointed member of the Massachusetts Housing Appeals Committee Rules Advisory Committee. Jay graduated as a Commonwealth Scholar from the University of Massachusetts with degrees in English and Communications and also attended Oxford University.

In addition to his duties with the firm, Jay is also the Director of Operations of the Boston Glory, a professional ultimate frisbee team that plays in the American Ultimate Disc League.

Education:

- B.A., University of Massachusetts (Amherst, Massachusetts)
- J.D., Boston College Law School (Newton, Massachusetts)
- Trinity College, Oxford University (Oxford, England)

Selected Publications and Presentations:

- Recent Developments in Regulatory Takings, Boston Bar Journal, Fall, 2019
- Speaker, Conference of Massachusetts Building Commissioners (Annually, 2011-present)
- Featured Panelist, 2012 REBA Annual Conference
- Speech: "Planned Production Implementation," MMA Annual Conference (2009)
- Speech: "Affordable Housing in Massachusetts," Annual Conference of the American Planners' Association (2006)
- Speech: "Chapter 40B Update," CLE International Land Use Forum (2005-06)
- Speech: "Ask the Experts," Affordable Housing Seminar (Co-sponsored by DHCD, MassHousing, CHAPA & MHP) (2004-06)

- Speech: “Housing Everyone in the Commonwealth,” Harvard University Kennedy School of Government (2003)
- “Life After 40B,” Architecture Boston Magazine (May/June 2003)
- Presenter, “Community Preservation Act,” SE and Western Mass Moderators Associations

Adam J. Costa

Partner



Adam J. Costa, a partner in the firm, is an experienced practitioner in the areas of general municipal law, land use and zoning law and real estate law. He is admitted to practice in both Massachusetts and New Hampshire.

Adam works with a varied clientele including municipalities, private developers and other individuals. He advises municipal clients on a wide range of topics, from substantive matters such as bylaw enforcement and property sales/acquisitions to procedural matters such as procurement and Open Meeting Law compliance. Representing both municipal and private clients, Adam has extensive experience with Chapter 40B development, the adoption of Chapter 40R smart growth zoning and expedited permitting under Chapter 43D. Adam is also well-versed in all aspects of residential and commercial real estate law.

Adam frequently represents clients in the District Courts, Superior Courts, Housing Court and Land Court, as well as before administrative agencies including the Housing Appeals Committee (HAC), the Department of Environmental Protection (DEP), the Appellate Tax Board (ATB) and the Alcoholic Beverages Control Commission (ABCC). Adam has successfully argued before the Massachusetts Appeals Court on multiple occasions. Representing a municipal client, Adam defended its denial of the protections afforded nonconformities to a structure that was not lawfully in existence at the time of its creation. See Godfrey v. Board of Appeals of Lancaster, 71 Mass. App. Ct. 1118 (2008). Adam also rebuffed an effort by a group of residents in a different municipality to prevent the sale of property for the development of an age-restricted affordable housing project. See Baun v. Board of Selectmen of Ashland, 87 Mass. App. Ct. 1130 (2015).

Adam is a graduate of Wake Forest University School of Law, where he was active in appellate advocacy, was selected for the Wake Forest National Moot Court Team and was a recipient of the North Carolina Academy of Trial Lawyers Award for his outstanding achievements in trial advocacy. Adam received his Bachelor of Arts degree from the University of New Hampshire, majoring in political science and international affairs.

Education:

- B.A., University of New Hampshire (Durham, New Hampshire)
- J.D., Wake Forest University School of Law (Winston-Salem, North Carolina)

Selected Publications and Presentations:

- “Adopting and Revising Rules and Regulations,” CPTC Workshop Presentation and Supplemental Materials (2019)
- “Drafting Zoning Amendments,” CPTC Workshop Presentation and Supplemental Materials (2019)
- “Zoning with Overlay Districts,” CPTC Workshop Presentation and Supplemental Materials (2019)

- Presenter, Annual Conference, Citizen Planner Training Collaborative (2016-present)
- Presenter, Various Fall Workshops, Citizen Planner Training Collaborative (2016-present)
- “Zoning for Medical Marijuana: Approaches and Considerations,” Boston Bar Journal (2016)
- Panelist, “The Next 10 Years of Smart Growth Housing in Massachusetts,” A Roundtable on the Chapter 40R Program (Sponsored by the Boston Foundation) (2014)

Katherine M. Feodoroff

Partner

Director, Labor & Employment Law



Katherine McNamara Feodoroff has been practicing law for over thirteen years, twelve specializing in municipal law. Having served as the Senior Assistant Solicitor for the seventh largest city in the Commonwealth, Kate has a breadth of knowledge and deep experience in areas including labor and employment disputes, labor negotiations, open meeting law and public records, licensing and code enforcement, contract negotiation and drafting and zoning and planning appeals. Kate's broad experience has enabled her to provide quick and thoughtful advice to her clients on many topics routinely faced by municipalities.

Additionally, Kate has appeared frequently before the Housing Court, District Court, Land Court, Superior Court and U.S. District Court. Kate has also argued several times before the Massachusetts Appeals Court.

Kate received her Juris Doctor from Seton Hall University School of Law. She received her Bachelor of Arts degree from Boston College in Economics and German. She studied abroad in Frankfurt and Berlin, spending a year in Munich as an exchange student at the Ludwig Maximilian Universität.

Education:

- B.A., Boston College (Chestnut Hill, Massachusetts)
- J.D., Seton Hall University School of Law (Newark, New Jersey)

Michael Kennefick

Partner



Michael Kennefick is a Senior Associate in the firm and a leader in the firm's litigation practice. He has significant trial experience before the District, Housing, Superior and Land Courts and also represents clients before local and state boards. In addition to his litigation practice, Mike has substantial experience in general municipal, employment, construction and land use and planning law. He regularly meets with and counsels the firm's municipal clients on a variety of topics.

Mike was formerly employed with Perry, Hicks, Crotty and Deshaies, LLC, and then the Law Offices of Thomas P. Crotty & Associates, PLLC, where he represented several communities in Southeast Massachusetts. He was a member of the Rochester Zoning Board of Appeals from 2006 through 2013 and sat as the Chairman of the Board of Public Works for the Town of Acushnet

from 2002 through 2005. He received his Bachelor of Arts degree from the University of Massachusetts and his Juris Doctor from Roger Williams University. He has served as a guest lecturer at the University of Massachusetts School of Law regarding zoning, local and state licensing and municipal employment issues.

Education:

- B.A., University of New Hampshire (Durham, New Hampshire)
- J.D., Roger Williams University (Providence, Rhode Island)

Brian Winner

Partner



Brian Winner has represented both public and private clients in the field of municipal law for over 15 years. In addition to serving as Town Counsel and representing municipal clients in all facets of municipal and general civil law, Brian has a broad range of experience throughout Massachusetts specializing in land use and environmental planning, permitting, and litigation. He has represented clients in a broad range of cases, including land use, tort, contract, licensing, permitting and environmental law, before all levels of the Massachusetts trial courts and administrative agencies. Brian also specializes in representing the firm's municipal clients in enforcement and compliance matters such as general and zoning bylaw compliance, subdivision compliance, wetlands compliance and nuisance and/or abandoned properties and structures.

Brian has represented a wide array of local officials, boards, commissions, councils and committees as well as mayors, building, police, fire and health officials, harbormasters, councils, boards of selectmen, planning boards, zoning boards of appeal, boards of health, historic commissions and conservation commissions. He has represented both his private and public clients before all levels of the courts, before numerous state agencies including the Department of Environmental Protection, Division of Administrative Law Appeals, Building Code Appeals Board, Board of Electricians Appeals, Elevator Appeals Board, Appellate Tax Board, Firearms Review Board and Department of Public Safety, as well as in negotiations and partnerships by and between municipalities, districts and state agencies. He also counsels both private and public clients as to navigating implementing, applying, complying with and/or enforcing the various charters, ordinances, bylaws, policies, codes and regulations they oversee or that govern their endeavors.

Brian served as member of his community's Conservation Commission and he currently serves as a member of the Massachusetts Bar Association's Public Law Council. He is also an active member of the Massachusetts Municipal Association, Massachusetts Municipal Lawyers Association and the Massachusetts Association of Conservation Commissions. Brian has also conducted seminars and workshops on various land use, governmental and administrative law topics at various municipal and community events, for the Citizen Planner Training Collaborative and for the Graduate School of Architecture at Northeastern University.

Education:

- B.A., University of New Hampshire (Durham, New Hampshire)
- J.D., Boston University School of Law (Boston, Massachusetts)

Alexander Castro

Associate



Alexander Castro primarily provides valuable counsel on labor and employment to our municipal clients. Alex previously served as labor and employment counsel with the Massachusetts Bay Transportation Authority (MBTA) where he advised and defended the Authority on a wide variety of matters. While in law school, Alex clerked for both the Equal Employment Opportunity Commission and the District Court. In addition to providing counsel on labor and employment matters, Alex provides counsel on a variety of other matters affecting our municipal clients.

Education:

- B.A., Bowdoin College (Brunswick, Maine)
- J.D., Northeastern University Law School (Boston, Massachusetts)

Jane Medeiros Friedman

Associate



Jane Medeiros Friedman has been practicing law for over twenty-nine years, specializing in municipal law. Having served as the First Assistant Solicitor for the sixth largest city in the Commonwealth, Jane has a breadth of knowledge and deep experience in areas including labor and employment disputes, labor negotiations, open meeting law and public records, code enforcement, contract negotiation, conservation, zoning, and planning issues. Jane's broad experience has enabled her to provide quick and thoughtful advice to her clients on many topics routinely faced by municipalities.

Additionally, Jane has appeared frequently before arbitrators and various state administrative agencies including the Massachusetts Civil Service Commission, Division of Labor Relations, Joint Labor Management Committee, Division of Administrative Law Appeals. Jane has also appeared before the Massachusetts Housing Court, District Court, and Superior Court.

Jane received her Juris Doctor from Southern New England School of Law (now UMass Law) and Seton Hall University School of Law. She received her Bachelor of Arts degree from Southeastern Massachusetts University (now UMass Dartmouth) in Economics.

Education:

- B.A., Southeastern Massachusetts University (Dartmouth, Massachusetts)
- J.D., Southern New England School of Law (Dartmouth, Massachusetts)

Elizabeth (Liz) Lydon

Associate



Elizabeth Lydon routinely represents clients in a broad range of environmental, land use, zoning, permitting and other regulatory matters. Liz is trained in public procurement and reviews municipal contracts and bidding procedures. Liz also provides counsel on a variety of other matters affecting our municipal clients.

Prior to joining Mead, Talerman & Costa, Liz worked for the City of New Bedford representing the ZBA, planning board, park board and conservation commission, as well as various departments in procurement, contract negotiations and mediations, Housing Court and Superior Court. Liz served as a hearing officer for many years at the Department of Public Utilities, as well as a regulatory officer for the Cape Cod Commission. Liz also volunteered on the Wareham Conservation Commission for several years.

Liz graduated from Stonehill College, where she spent a semester abroad in Sicily, and went on to receive her Juris Doctor from Suffolk University Law School.

Education:

- B.A., Stonehill College, Magna Cum Laude (Easton, Massachusetts)
- J.D., Suffolk University Law School (Boston, Massachusetts)

Jeffrey Poirier

Senior Attorney

Director, Real Estate Law



Jeffrey Poirier is an experienced real estate law practitioner and director of the firm's real estate practice. Jeff specializes in representing buyers, sellers and institutional and private lenders in the purchase, related financing and sale of residential and commercial property. Jeff also advises owners with respect to land use, permitting and condominium development and counsels municipalities regarding property acquisition, disposition and leasing matters.

Jeff has more than 15 years of experience working in Boston and North Shore law firms dealing with real estate and commercial business transactions. Jeff utilizes his wide-ranging experience and his diverse background to deliver very personalized, high-touch real estate services in which personal attention, efficiency, communication and responsiveness enhance the attorney-client relationship.

Education:

- B.A., University of Vermont (Burlington, Vermont)
- J.D., New England School of Law (Boston, Massachusetts)

Bethany J. Raffa

Associate



Bethany J. Raffa joined Mead, Talerman & Costa in 2022 and focuses her practice on residential and commercial real estate title and conveyancing in Massachusetts and New Hampshire, including Buyer, Seller and Lender representations. Bethany has more than 20 years of related legal experience.

Before joining the firm, Bethany gained a volume of real estate and title experience at real estate law firms in Andover and Newburyport, Massachusetts, where she also handled estate planning, wills, trusts and probate matters, corporate formation and subdivision and condominium formation. Prior to law school, Bethany worked for five years in the private sector as an accountant.

Education:

- B.S., The University of Rhode Island (Kingston, Rhode Island)
- M.B.A., Suffolk University (Boston, Massachusetts)
- J.D., Suffolk University (Boston, Massachusetts)

Benjamin Taylor

Associate



Benjamin Taylor provides counsel across a wide variety of matters affecting our municipal clients and also provides substantial support to the firm's real estate practice. While in law school, Ben served as a legal intern with both the Boston Planning and Development Agency and the Massachusetts Division of Capital Asset Management, where he gained substantial experience managing public development projects.

Education:

- B.A., Emmanuel College (Boston, Massachusetts)
- J.D., Boston College Law School (Boston, Massachusetts)

FIRM PROJECTS

General Municipal Counsel

Alford, Massachusetts (2022-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Ashland, Massachusetts (2008-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Bellingham, Massachusetts (2008-2017): The firm served as Town Counsel, representing the Town in all phases of municipal law.

Berkley, Massachusetts (2011-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Burlington, Massachusetts (2019-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Chatham, Massachusetts (2012-2015): The firm served as Town Counsel, representing the Town in all phases of municipal law.

Deerfield, Massachusetts (2004-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Douglas, Massachusetts (2011-present): The firm serves as Town Counsel for land use matters, representing the Town in all phases of land use matters.

Easton, Massachusetts (2010-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Grafton, Massachusetts (2013-2017): The firm served as Town Counsel, representing the Town in all phases of municipal law.

Hanson, Massachusetts (2014-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Holliston, Massachusetts (2017-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Kingston, Massachusetts (2008-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Lunenburg, Massachusetts (2017-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Marblehead, Massachusetts (2005-present): The firm serves as co-Town Counsel, representing the Town in all phases of municipal law.

Maynard, Massachusetts (2010-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Middleton, Massachusetts (2018-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Millis, Massachusetts (2001-2006; 2017-present): From 2001-2006, Attorney Talerma served as primary municipal law contact for Town, was responsible for coordination of all legal representation including representation at Town Meeting. The firm currently serves as Town Counsel.

Millville, Massachusetts (2001-2006): Attorney Talerma served as primary municipal law contact for Town, responsible for coordination of all legal representation and representation at Town Meeting.

Newbury, Massachusetts (2013-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Norton, Massachusetts (2004-2006): Attorney Talerma served as primary municipal law contact for Town, responsible for coordination of all legal representation and representation at Town Meeting.

Rehoboth, Massachusetts (2012-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Scituate, Massachusetts (2004-present): Attorney Talerma represents the Town of Scituate on a variety of general municipal matters, ranging from tax issues to sewer construction.

Somerville, Massachusetts (2002-2004): Attorney Mead served as City Solicitor, in charge of all legal affairs for city.

South Hadley, Massachusetts (2019-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Southborough, Massachusetts (2013-present): The firm had served as Special Town Counsel for regional school district and land use matters; and, since 2021, serves as Town Counsel.

Southbridge, Massachusetts (2009-2014; 2014-present): From 2009-2014, the firm served as co-Town Counsel, representing the Town in all phases of municipal law. The firm currently serves as Special Counsel on liquor licensing and certain land use matters.

Stoughton, Massachusetts (2016-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Templeton, Massachusetts (2011-2012): The firm served as Town Counsel, representing the Town in all phases of municipal law.

Townsend, Massachusetts (2019-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Tyngsborough, Massachusetts (2018-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Uxbridge, Massachusetts (2018-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Wareham, Massachusetts (2011-2013): The firm served as Town Counsel, representing the Town in all phases of municipal law.

Webster, Massachusetts (2018-present): The firm serves as counsel on all land use matters as well as a variety of general municipal and labor matters.

Wrentham, Massachusetts (2021-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Yarmouth, Massachusetts (2016-present): The firm serves as Town Counsel, representing the Town in all phases of municipal law.

Town Meetings

In addition to the firm's assistance with Town Meetings for the foregoing Towns, Attorney Talerman has served as Town Counsel at Town Meetings in the following Towns: Blandford, Chelmsford, Edgartown, Medfield, Oak Bluffs, Salisbury, Tisbury, Westport and Winchester.

Drafting Municipal Bylaws, Ordinances, Etc.

In addition to drafting by-laws for the Towns for which the firm serves as Town Counsel, the firm has drafted bylaws, ordinances, rules and regulations for the following municipalities:

Cambridge, Massachusetts (2016): Drafted suggested modifications to Outdoor Lighting Ordinance on behalf of neighborhood organization.

Clinton, Massachusetts (2011): Drafted Zoning and General Bylaw amendments to streamline permitting for designated commercially- and industrially-zoned properties.

Dighton, Massachusetts (2007): Completely recodified Subdivision Rules and Regulations for Planning Board. Enacted 2007.

Douglas, Massachusetts (2007-2010): Drafted Zoning and General Bylaw amendments to expedite the permitting process for designated industrially-zoned properties. Drafted Residentially- and Commercially-Scaled Wind Energy Conversion Facility Bylaws.

Gardner, Massachusetts (2005): Completely recodified Zoning Ordinance with Taintor & Associates. Adopted 2006.

Grafton, Massachusetts (2008): Prepared Operations and Maintenance Manual for Affordable Housing Trust.

Greenfield, Massachusetts (2009): Drafted Zoning Ordinance and General Code amendments to expedite the permitting process for designated commercially- and industrially-zoned properties.

Groveland, Massachusetts (2006): Completely recodified Zoning Bylaw.

Methuen, Massachusetts (2008): Completely recodified Zoning Ordinance. Enacted 2008.

Natick, Massachusetts (2006): Drafted Comprehensive Permit Rules for the Zoning Board of Appeals.

Needham, Massachusetts (2011): Drafted both General Rules and Regulations and Comprehensive Permit Rules of the Zoning Board of Appeals, together with Community Opportunities Group, Inc.

Norwood, Massachusetts (2010): Drafted Zoning and General Bylaw amendments for the Vanderbilt Expedited Permitting District.

Uxbridge, Massachusetts (2008): Completely recodified Zoning Bylaw.

Legal Assistance to Local Boards and Commissions

The members of the firm have served as City Solicitor, Town Counsel and Special Town Counsel to land use boards and commissions, (i) assisting in the review of permit applications, subdivision plan submittals, Notices of Intent and Title V applications, (ii) preparing written decisions under the direction of the board or commission and (iii) representing these boards and commissions, if necessary, in appeals before the courts and administrative agencies of the Commonwealth.

The members of the firm have successfully handled the following matters on behalf of governmental clients:

Land Use, Zoning, Environmental and Energy Law

Representation of boards and commissions in land use, zoning, environmental and energy law matters including applications for zoning relief, ANR and subdivision applications, site assignments, reviews of renewable energy projects and appeals of all of the foregoing, in the following municipalities:

Acushnet	Amesbury	Aquinnah
Ashland	Bellingham	Berkley
Blackstone	Boxford	Brockton
Burlington	Chatham	Chelmsford
Chilmark	Clinton	Cohasset

Concord	Dedham	Deerfield
Dighton	Douglas	Easton
Edgartown	Franklin	Freetown
Grafton	Great Barrington	Hadley
Hamilton	Haverhill	Holliston
Ipswich	Kingston	Lancaster
Malden	Mansfield	Marblehead
Maynard	Medway	Mendon
Merrimac	Methuen	Millis
Millville	Natick	Newburyport
Norfolk	Norton	Oak Bluffs
Provincetown	Quincy	Rochester
South Hadley	Sterling	Stoughton
Sturbridge	Templeton	Tewksbury
Tisbury	Uxbridge	West Boylston
Westford	Westport	West Tisbury
Winchester		

Wetlands and Sewage Disposal Systems

Representation of Conservation Commissions regarding filings and/or enforcement under the Wetlands Protection Act and local wetlands bylaws, as well as representation of Boards of Health in Title V matters, in the following municipalities:

Acushnet	Ashland	Amesbury
Bellingham	Carver	Chatham
Chelmsford	Douglas	Easton
Edgartown	Freetown	Holbrook
Kingston	Marblehead	Mattapoisett
Mendon	Millis	Millville
Norton	Provincetown	Rehoboth
Scituate	Tisbury	Upton
Westport	Yarmouth	

Comprehensive Permit Law

Comprehensive permit review (G.L. c. 40B, §§ 20-23) with a team of interdisciplinary professionals including civil engineers, traffic engineers, wetlands specialists, landscape architects, financial consultants and others, as required, as legal counsel to Zoning Boards of Appeal in the following municipalities:

Amesbury	Ashland	Avon
Bellingham	Blackstone	Boxborough
Boxford	Brookline	Chelmsford
Dartmouth	Deerfield	Douglas
Franklin	Freetown	Georgetown

Great Barrington	Groton	Groveland
Haverhill	Holliston	Kingston
Lakeville	Lancaster	Longmeadow
Mansfield	Marblehead	Marion
Mashpee	Medfield	Medford
Melrose	Mendon	Merrimac
Methuen	Millis	Natick
Needham	Newbury	Newburyport
Norfolk	North Andover	North Attleborough
Norwell	Pembroke	Petersham
Provincetown	Rochester	Sandwich
Scituate	Sterling	Sunderland
Templeton	Tewksbury	Tisbury
Tyngsborough	Upton	West Boylston
Westford	West Newbury	Westport

Smart Growth Zoning and Housing

Smart growth overlay district review (G.L. c. 40R) with a team of interdisciplinary professionals including planners, architects, engineers and others, as required, in the following cities and towns, either as municipal counsel or working cooperatively with the municipality on behalf of a private party:

Andover	Dartmouth	Easton
Foxborough	Grafton	Hingham
Kingston	Methuen	Northampton
Norwood	Pittsfield	Sharon
Walpole		

Expedited Permitting

Assistance with the adoption and implementation of the expedited permitting program (G.L. c. 43D) for commercial, industrial and/or mixed-use development of priority development site(s), as designated by the following municipalities:

Ashland	Boylston	Clinton
Deerfield	Douglas	Greenfield
Norwood	Uxbridge	Worcester

Legal Counsel to Housing Authorities

The members of the firm have served as general legal counsel to housing authorities covering all aspects of day-to-day operations along with special projects. They include:

Newburyport Housing Authority (2005-present): Provide general counsel to the Housing Authority on all matters.

Franklin Housing Authority (2015-present): Provide general counsel to the Housing Authority on all matters.

Collective Bargaining and Labor Representation

The firm serves as labor counsel for Berkley, Brockton, Deerfield, Maynard, Middleton, Millis, Newbury, Rehoboth, South Hadley, Townsend and Uxbridge. Members of the firm have been involved with collective bargaining and other labor issues with the IAFF, SEIU, LIUNA, and Police Patrolmens' Associations.

REFERENCES

We invite you to contact any of the following references, each in communities where we currently provide Town Counsel or Special Town Counsel services:

Ashland, Town of

Contact: Michael Herbert, Town Manager

Phone: (508) 532-7911

E-mail: mherbert@ashlandmass.com

Berkley, Town of

Contact: Heather Martin-Sterling, Town Administrator

Phone: (508) 824-6794

E-mail: selectmen@berkleyma.us

Burlington, Town of

Contact: Paul Sagarino, Town Administrator

Phone: (781) 270-1635

E-mail: psagarino@burlington.org

Easton, Town of

Contact: Connor Read, Town Administrator

Phone: (508) 230-0510

E-mail: cread@eastonma.us

Holliston, Town of

Contact: Travis Ahern, Town Administrator

Phone: (508) 429-0608

E-mail: Ahernt@holliston.k12.ma.us

Lunenburg, Town of

Contact: Heather Lemieux, Town Manager

Phone: (978) 582-4130, Ext. 143

E-mail: hlemieux@lunenburgonline.com

Marblehead, Town of

Contact: John McGinn, Interim Town Administrator

Phone: (781) 631-0000

E-mail: mcginnj@marblehead.org

Maynard, Town of

Contact: Gregory Johnson, Town Administrator

Phone: (978) 897-1375

E-mail: gjohnson@TownofMaynard.net

Middleton, Town of

Contact: Andrew Sheehan, Town Administrator

Phone: (978) 777-3617

E-mail: Andrew.Sheehan@middletonma.gov

Millis, Town of

Contact: Michael Guzinski, Town Administrator

Phone: (508) 376-7040

E-mail: mguzinski@millisma.net

Southborough, Town of

Contact: Mark Purple, Town Administrator

Phone: (508) 485-0710

E-mail: mpurple@southboroughma.com

Townsend, Town of

Contact: Ross Perry, Interim Town Administrator

Phone: (978) 597-1700, Ext. 1701

E-mail: rperry@townsendma.gov

Tyngsborough, Town of

Contact: Matt Hanson, Town Administrator

Phone: (978) 649-2300, Ext. 109

E-mail: mhanson@tyngsboroughma.gov