

WARRANT
COMMONWEALTH OF MASSACHUSETTS
COUNTY OF BERKSHIRE, SS.
TOWN OF MONTEREY

To: Julio Rodriguez, Constable of the Town of Monterey in the County of Berkshire,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the pavilion behind the Firehouse of the Monterey Fire Company Ltd. in said Town on Saturday, May 7, 2022, at 9:30 o'clock in the morning, then and there to act on the following articles:

ARTICLE 1. To hear and act on the reports of all Officers, Agents and Committees of the Town.

ARTICLE 2. To see if the Town will vote to fix the salaries as indicated below to be paid to elected officials for the period July 1, 2022, to June 30, 2023, pursuant to the provisions of Chapter 41, Section 108, of the General Laws, or take any other action relative thereto.

Select Board Chair	\$5,202
Select Board 2 nd	\$5,202
Select Board 3 rd	\$5,202
Assessors Chair	\$1,677
Assessors 2 nd	\$1,677
Assessors 3 rd	\$1,677
Board of Health Chair	\$ 424
Board of Health 2 nd	\$ 424
Board of Health 3 rd	\$ 424
Constable	\$ 712
Moderator	\$ 362
Tax Collector	\$26,835
Tree Warden	\$3,673

The Select Board and Finance Committee support this article.

ARTICLE 3. To see if the Town will raise and appropriate certain sums of money, including appropriation and transfers from available funds, to defray charges and expenses of the Town, including salaries of certain Town Officers and employees, to defray charges and expenses of the Town, including salaries of certain Town Officers and employees, debt and interest, and provide for a Reserve Fund for the ensuing year, or raise, appropriate or transfer any other sum of money.

Acct	Description	FY22	FY22	FY23	Increase/ Decrease
		5/1/21 ATM	11/6/21 STM & INTERNAL TRNFS		
		APPROVED	REVISIONS	REQUESTED	Decrease
100	GENERAL GOVERNMENT				
114	Moderator	349.00	0.00	362.00	13.00
115	Constable	686.00	0.00	712.00	26.00
122	Select Board Elected	15,037.00	0.00	15,606.00	569.00
122	Select Board Expenses	4,475.00	0.00	4,400.00	(75.00)
	Select Board Secretary	0.00	0.00	5,700.00	5,700.00
122	Grant writing wages	10,000.00	0.00	5,000.00	(5,000.00)
122	Grant writing expenses	500.00	0.00	500.00	0.00
122	CART (Communication Access Real Time Translation)	2,000.00	0.00	2,300.00	300.00
123	Town Administrator	75,000.00	0.00	77,850.00	2,850.00
123	Town Administrator Expenses	3,000.00	0.00	3,000.00	0.00
120	Office Assistant Wages	1.00	0.00	8,456.40	8,455.40
120	Office Assistant Procurement, Training & Expenses	0.00	0.00	500.00	500.00
124	Temporary Employee	1,000.00	0.00	1.00	(999.00)
131	Finance Committee Expenses	500.00	0.00	500.00	0.00

131	Finance Committee Clerk	1.00	0.00	1.00	0.00
132	Town Reserve Fund	30,000.00	0.00	30,000.00	0.00
135	Town Accountant Services	37,800.00	0.00	38,400.00	600.00
135	Town Accountant Expenses	300.00	0.00	50.00	(250.00)
135	Accounting/Treasurer Software	5,960.00	0.00	5,960.00	0.00
135	Annual Audit	17,500.00	0.00	17,500.00	0.00
135	GASB75	2,750.00	0.00	2,750.00	0.00
141	Assessors Elected	4,846.00	0.00	5,031.00	185.00
141	Principal Assessor Salary	44,033.00	0.00	45,706.25	1,673.25
141	Assistant to the Principal Assessor	1.00	0.00	1.00	0.00
141	Assessors Clerk Wages	10,112.00	0.00	10,496.26	384.26
141	Assessors Expenses	5,300.00	0.00	4,225.00	(1,075.00)
141	Assessors Software	13,648.00	0.00	12,900.00	(748.00)
145	Treasurer Services	36,000.00	0.00	37,000.00	1,000.00
145	Treasurer Expenses	6,700.00	0.00	7,000.00	300.00
146	Tax Collector Elected Salary	25,852.00	0.00	26,835.00	983.00
146	Tax Collector Expenses	4,350.00	0.00	4,850.00	500.00
146	Tax Collector Software	5,757.00	0.00	5,757.00	0.00
151	Town Counsel Retainer	17,000.00	0.00	19,000.00	2,000.00
151	Litigation Fees & Expenses	7,500.00	0.00	2,500.00	(5,000.00)
154	Meeting Warrants Printing & Postage	2,731.00	0.00	2,700.00	(31.00)
155	Computer Software & Supplies rename IT expenses	2,000.00	0.00	4,000.00	2,000.00
155	Broadband Services (town hall)	2,000.00	0.00	2,000.00	0.00
158	Tax Title Legal Services	5,000.00	0.00	5,000.00	0.00
160	Town Clerk Wages	26,382.00	0.00	27,384.52	1,002.52
160	Town Clerk Staff	4,933.00	0.00	5,187.00	254.00
160	Town Clerk Expenses	6,050.00	0.00	7,450.00	1,400.00
162	Election	6,190.00	0.00	11,511.05	5,321.05
163	Annual Street List/Census Wages	1,500.00	0.00	1,500.00	0.00
163	Annual Street List/Census Expenses	750.00	0.00	750.00	0.00
171	Conservation Comm.	1,500.00	0.00	1,500.00	0.00
175	Planning Board expenses	2,500.00	0.00	2,500.00	0.00
175	Planning Board Clerk	2,520.00	0.00	2,520.00	0.00
176	Board of Appeals expenses	250.00	0.00	250.00	0.00
176	Board of Appeals Clerk	1.00	0.00	1.00	0.00
192	Town Offices	46,000.00	0.00	43,400.00	(2,600.00)
195	Town Report	1,100.00	0.00	1,200.00	100.00
	Subtotal	499,365.00	0.00	519,703.47	20,338.47
200	PROTECTION, PERSONS & PROPERTY				
210	Current Police Chief Salary July - Dec	85,089.00	0.00	44,161.19	(40,927.81)
210	New Police Chief Salary Jan - June	0.00	0.00	42,544.50	42,544.50
210	Sergeant Salary	63,843.00	0.00	33,135.00	(30,708.00)
210	Full Time Officer 1	0.00	0.00	26,100.00	26,100.00
210	Full Time Officer 2	0.00	0.00	26,100.00	26,100.00
210	Part Time Officers	68,200.00	0.00	53,025.00	(15,175.00)
210	Police Expenses	38,474.00	0.00	38,474.00	0.00
210	Police Rental Facilities	1,200.00	0.00	1,000.00	(200.00)
220	Fire Dept Equipment & Maintenance	25,000.00	0.00	30,000.00	5,000.00
220	Fire Dept Other Expenses	9,975.00	0.00	9,975.00	0.00
220	Fire Dept Compensation	117,200.00	0.00	129,920.00	12,720.00
220	Fire Hall Lease	17,000.00	0.00	17,000.00	0.00
221	Fire Inspector Stipend	3,231.00	0.00	3,387.46	156.46
222	Berk. Cty. Sheriff Comm.	11,178.00	0.00	11,512.41	334.41

240	Building Inspector Wages	32,548.00	0.00	33,784.82	1,236.82
240	Alternate Building Inspector Wages	7,745.00	0.00	1,000.00	(6,745.00)
240	Building Inspector Expenses	7,487.00	0.00	8,532.00	1,045.00
243	Plumbing /Gas Inspector Exp	100.00	0.00	100.00	0.00
245	Wiring Inspector Expenses	100.00	0.00	100.00	0.00
291	Southern Berkshire Regional Emergency Planning Committee Assessment	500.00	0.00	500.00	0.00
292	Animal Control/Dog Officer	1.00	0.00	1.00	0.00
292	Animal Control Expenses	500.00	0.00	500.00	0.00
293	Animal Inspector	900.00	0.00	934.20	34.20
294	Tree Warden Salary	3,673.00	0.00	3,673.00	0.00
294	Tree Warden Expenses	43,000.00	0.00	43,000.00	0.00
	Subtotal	536,944.00	0.00	558,459.58	21,515.58
300	EDUCATION				
301	School Committee Stipend	1,553.00	0.00	1,612.01	59.01
380	Schools: Capital	33,211.00	0.00	34,481.00	1,270.00
380	Schools: Operating & Transportation	1,612,175.00	0.00	1,785,365.00	173,190.00
380	Loan & Interest SBRSD bond	33,508.00	0.00	34,606.00	1,098.00
	Subtotal	1,680,447.00	0.00	1,856,064.01	175,617.01
400	PUBLIC WORKS & FACILITIES				
422	Highway Operations	189,370.00	0.00	203,720.00	14,350.00
422	Director Of Operations Salary	77,259.00	0.00	80,194.84	2,935.84
422	Foreman Wages	54,978.00	0.00	57,065.00	2,087.00
422	Hwy 2 Wages	50,604.00	0.00	51,156.00	552.00
422	Hwy 3 Wages	48,083.00	0.00	44,432.64	(3,650.36)
422	Hwy 4 Wages	40,229.00	0.00	42,804.00	2,575.00
422	Temporary Highway Employee	1.00	0.00	1.00	0.00
422	Hwy Overtime (not winter)	2,500.00	0.00	2,500.00	0.00
422	OSHA updates & compliance	5,850.00	0.00	6,142.50	292.50
422	Highway Capital	137,500.00	0.00	137,500.00	0.00
423	Snow & Ice, Salt & Sand	150,000.00	0.00	150,000.00	0.00
423	Winter Overtime	22,500.00	0.00	22,500.00	0.00
424	Public Lighting	4,050.00	0.00	4,800.00	750.00
425	Fuel	20,000.00	0.00	30,000.00	10,000.00
430	Dam Inspection & Maint.	5,000.00	0.00	5,000.00	0.00
433	Transfer Station Operations	89,760.00	0.00	89,900.00	140.00
433	Transfer Station Part Time Employee Wages	42,523.00	0.00	48,622.50	6,099.50
435	Group Purchasing Regional	1,700.00	0.00	1,870.00	170.00
491	Cemetery Maintenance & Lawn Care	22,500.00	0.00	22,500.00	0.00
491	Soldiers Graves	1,200.00	0.00	1,200.00	0.00
	Subtotal	965,607.00	0.00	1,001,908.48	36,301.48
500	HUMAN SERVICES				
510	Board of Health Elected Salary	1,224.00	0.00	1,272.00	48.00
510	Board of Health Expenses	2,400.00	0.00	2,550.00	150.00
510	Board of Health Clerk Stipend	1.00	0.00	1.00	0.00
510	Sanitary Inspector Wages	21,452.00	0.00	22,267.18	815.18
510	Public Health Services	2,400.00	0.00	2,400.00	0.00
541	Council on Aging	4,029.00	0.00	4,362.00	333.00
	COA Outreach Coordinator Wages	0.00	0.00	9,750.96	9,750.96
543	Veterans Benefits	5,000.00	0.00	5,000.00	0.00
543	Veterans Assessment	4,698.00	0.00	5,063.75	365.75
	BPRC Assessment	766.00	0.00	909.47	143.47
545	Community Health Program	1,000.00	0.00	1,000.00	0.00
	Subtotal	42,970.00	0.00	54,576.36	11,606.36
600	CULTURE & RECREATION				

610	Library General	32,507.00	0.00	33,781.00	1,274.00
610	Library Wages	55,567.00	0.00	57,680.00	2,113.00
610	Library Maintenance	8,876.00	0.00	12,900.00	4,024.00
630	Park Commission	17,800.00	0.00	17,800.00	0.00
630	Lifeguard Payroll/Administrative fees	23,222.00	0.00	24,135.00	913.00
630	Parks Lawn maint., spring/fall clean up	6,500.00	0.00	6,500.00	0.00
650	Community Center Administrative Staff	8,431.00	0.00	8,751.38	320.38
692	Memorial Day	2,000.00	0.00	2,000.00	0.00
	Subtotal	154,903.00	0.00	163,547.38	8,644.38
700	<i>DEBT SERVICE</i>				
700	Fire Truck	105,200.00	0.00	102,600.00	(2,600.00)
700	Transfer Station	52,900.00	0.00	51,450.00	(1,450.00)
700	Tandem Axle	0.00	0.00	51,700.00	51,700.00
700	Library Loan	99,354.00	0.00	104,188.33	4,834.33
	Subtotal	257,454.00	0.00	309,938.33	52,484.33
900	<i>MISCELLANEOUS EXPENSES</i>				
911	Berk. County Retirement	128,539.00	0.00	136,228.00	7,689.00
913	Unemployment Insurance	15,000.00	0.00	15,000.00	0.00
914	Health Insurance	139,880.00	0.00	158,689.23	18,809.23
915	Life Insurance	300.00	0.00	300.00	0.00
916	Medicare	15,450.00	0.00	16,222.50	772.50
945	Bonds & Insurance	85,000.00	0.00	90,000.00	5,000.00
	Subtotal	384,169.00	0.00	416,439.73	32,270.73
	Total Operating Expenses	4,521,859.00	0.00	4,880,637.35	358,778.35

The Select Board supports approving the operating budget 2 – 0. The Finance Committee supports approving the budget 2 – 1.

ARTICLE 4. To see if the town will vote to fix the maximum amount that may be spent during fiscal year 2023 beginning on July 1, 2022 for the revolving funds established in town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2 as follows, or take any other action relative thereto.

Revolving Fund	Department, Board, Agency or Officer Authorized to Spend from Fund	FY22 Spending Limit
Inspectional Services	Building Inspector	\$20,000
Board of Appeals	Zoning Board of Appeals	\$5,000
Composting Bins	Transfer Station	\$1,000
Building & Fire Inspection Education	Building Inspector	\$2,500
Community Center & Bally Gally	Select Board and Community Center Administration	The Community Center may expend up to \$11,349 per year for approved expenses. Bally Gally may spend up to \$1,500 per year on necessary maintenance and repairs.
Conservation – Wetlands Protection Act	Conservation Commission	\$15,000
Conservation – Scenic Mountain Act	Conservation Commission	\$1,500

ARTICLE 5. To see if the Town will vote to appropriate the sum of \$30,000 or any other sum from Free Cash to be deposited in a Stabilization Fund for the Retiree Health and Life Insurance, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 6. To see if the Town will vote to appropriate the sum of \$16,881 or any other sum from Free Cash for the Retiree Group Health/Life Insurance Benefit, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 7. To see if the Town will vote to appropriate the sum of \$3,000 or any other sum from free cash to make a contribution to the Local Cultural Council, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 8. To see if the Town will vote to appropriate the sum of \$7,000 or any other sum from Free Cash to purchase a new multi-function copier for town hall, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 9. To see if the Town will vote to appropriate the sum of \$3,500 or any other sum from Free Cash to purchase and install security cameras on the outside of town hall, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 10. To see if the Town will vote to appropriate the sum of \$5,000 or any other sum from Free Cash to purchase or rent electronic voting equipment, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 11. To see if the Town will vote to appropriate the sum of \$5,000 or any other sum from free cash for Monterey's portion of a shared Human Resource Manager/Consultant, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 12. To see if the Town will vote to appropriate the sum of \$30,000 or any other sum from Free Cash to pay for the capital improvements on the fire company property, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 13. To see if the Town will vote to appropriate the sum of \$25,000 or any other sum from Free Cash to pay for replacement fire hose for the fire department, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 14. To see if the Town will vote to appropriate the sum of \$160,000 or any other sum to purchase and outfit a F550 truck, and to authorize the Select Board to trade in or sell at auction the Town's 2014 F550, and that to meet this appropriation, the Town Treasurer with the approval of the Select Board is authorized to borrow said amount or take any other action relative thereto. **2/3 vote required/secret ballot.**

The Select Board and Finance Committee support this article.

ARTICLE 15. To see if the town will vote to appropriate \$475,000 or any other sum, and to transfer said sum from Free Cash to reduce the tax levy for the fiscal year beginning July 1, 2022, or take any other action relative thereto.

The Select Board and Finance Committee support this article.

ARTICLE 16. To see if the Town will vote to authorize the Board of Selectmen to apply for, accept and expend a MassWorks Grant from the Massworks Infrastructure Program up to the amount of \$1,000,000, and sum will be used for Safety Improvements on an approved town road in Monterey, or take any other action relative thereto.

The Select Board supports this article.

ARTICLE 17. To see if the Town will vote to accept funds being provided by the Commonwealth of Massachusetts under the provisions of Chapter 90 of the General Laws, to pay for such costs as allowed by appropriate legislation in connection with the maintenance, repair and construction of Town ways and bridges, or take any other action relative thereto.

The Select Board supports this article.

ARTICLE 18. To see if the Town will vote pursuant to G.L. c. 268A, section 21A, to authorize commissions or boards to appoint members to any office or position under the supervision of such commission or board, or take any other action relative thereto.

The Select Board supports this article.

ARTICLE 19. To see if the Town will vote to accept the provisions of G.L. c.32B, §20 to create an Other Post-Employment Benefits Fund for the current and future liabilities of the Town for group health insurance benefits for retirees and their dependents, which fund may be expended by a 2/3 vote of Town Meeting, and designate a trustee or trustees, and further, to direct that such trustee or trustees adopt and file a declaration of trust and take all other actions as required by said section, or take any other action relative thereto.

ARTICLE 20. To see if the Town will vote to transfer from the Retiree Group Health/Life Insurance Stabilization account the sum of \$139,396.03 plus any interest accrued through June 30, 2022, or any other sum, into the newly created Other Post-Employment Benefits Fund, or take any other action relative thereto. **2/3 vote required.**

ARTICLE 21. To see if the Town will vote to transfer from the Fire Department Stabilization account the sum of \$15,000.46 plus any interest accrued through June 30, 2022, or any other sum, into the General Stabilization Fund, and close the Fire Department Stabilization Fund or take any other action relative thereto. **2/3 vote required.**

ARTICLE 22. To see if the Town will vote to transfer from the Bridges, Roads & Culverts Stabilization account the sum of \$45,158.28 plus any interest accrued through June 30, 2022, or any other sum, into the General Stabilization Fund, and close the Bridges, Roads & Culverts Stabilization Fund or take any other action relative thereto. **2/3 vote required.**

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer \$395.67 from free cash to pay any unpaid bills (or portions thereof) from a prior fiscal year, or take any other action relative thereto. **4/5 vote required.**

ARTICLE 24. To see if the Town will vote to amend the Bylaw Review Committee bylaw by deleting the last sentence and inserting in its place the following: "The Bylaw Review Committee shall be tasked with reviewing the town's bylaws and proposing revisions and additions thereto. The Board of Selectmen may include any or all of the Committee's proposals on an Annual Town Meeting warrant."

ARTICLE 25. To see if the Town will vote to allow the Treasurer to use available funds in the Treasury or, with the approval of the Select Board, to borrow money in anticipation of reimbursement by the Commonwealth of Massachusetts on account of Highway Capital Funds, in accordance with Massachusetts General Laws Chapter 44, Section 6A, and to issue notes therefore for a period not to exceed two years from this date, and the proceeds from such reimbursement shall be applied to discharge the loan, or take any other action relative thereto.

The Select Board supports this article.

ARTICLE 26. To see if the Town will vote to authorize the Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2022, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws Chapter 44, Section 17, or take any other action relative thereto.

The Select Board supports this article.

ARTICLE 27. To see if the Town will vote to authorize any Town board to appoint any member thereof to another office or position for the term provided by law (if any), otherwise for the term not to exceed one year, and to fix the salary and compensation in accordance with Massachusetts General Laws Chapter 41, Section 4A, or take any other action relative thereto.

ARTICLE 28. CITIZEN PETITION To see if the Town will vote to approve the attached non-binding resolution to designate Monterey as a pollinator friendly community (as a number of nearby towns have done) and to prioritize native plantings in municipal landscaping and restoration efforts.

ARTICLE 29. CITIZEN PETITION. To see if the Town will vote to appropriate the sum of \$50,000, or any other sum from Free Cash to pay for the non-chemical control of the invasive, aquatic weed Eurasian Watermilfoil and the hiring of a lake scientist to help determine the abundance and distribution of Eurasian Watermilfoil in Lake Garfield, or take any other action relative thereto.

The Finance Committee supports this article 2 - 1.

ARTICLE 30. CITIZEN PETITION To see if the Town will vote to approve this non-binding resolution: That there be no use of chemical herbicides in Lake Garfield for the next five years.

ARTICLE 31. CITIZEN PETITION Shall the Town of Monterey be required to reduce the amount of real estate and personal property taxes to be assessed for the fiscal year beginning July first, 2022 by an amount equal to \$500,000?

Yes _____ No _____

This article proposes a non-binding resolution of the Town Meeting

ARTICLE 32. In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn inhabitants of said Town qualified to vote in the elections and Town affairs to meet in the Monterey Grange 291, Town Hall, 435 Main Road in said Town on **Tuesday, May 10, 2022, at 12:00 o'clock p.m.** and then and there to vote their ballots for the election of the following Town officers:

- One member of the Board of Appeals for five years
- One member of the Board of Assessors for three years
- One member of the Board of Health for three years
- One member of the Board of Health for two years
- One member of the Bylaw Review Committee for one year
- Two members of the Bylaw Review Committee for two years
- Two members of the Bylaw Review Committee for three years
- One member of the Cemetery Committee for three years
- One Constable for three years
- One member of the Finance Committee for three years
- Two Library Trustees for three years
- One Library Trustee for two years
- One Library Trustee for one year
- One Moderator for one year
- Two members of the Park Commission for three years
- One member of the Park Commission for one year
- Two members of the Planning Board for five years
- One member of the Planning Board for one year
- One member of the Select Board for three years
- One Tax Collector for three years

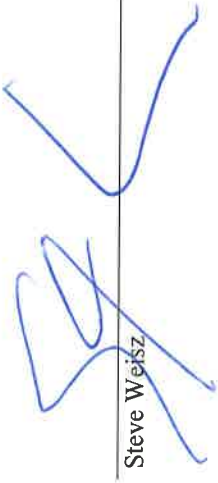
One Tree Warden for one year

All of the above will be voted upon an official ballot provided at the election place by the Town Clerk and Election officers.


The polls will be open at 12:00 noon and remain open until 7:00 o'clock p.m. in the evening.

Hereof fail not and make return of this Warrant with your doings thereon to the Clerk of said Town at or before the time of said meeting.

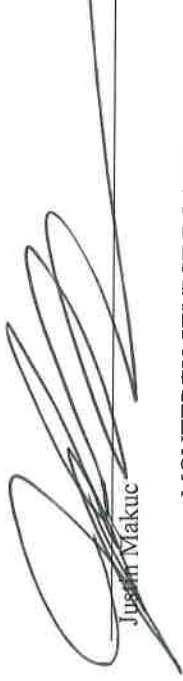
Given under our hands this 13 day of April, 2022.



Steve Weisz



John Weingold



Justin Makuc

MONTEREY SELECT BOARD